

**Annual EEO Public File Report Form**

**WMSN-TV FOX 47**

**Annual EEO Public File Report**

The purpose of the EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station: WMSN TV Madison WI and is required to be placed in the public inspection files of these stations, and posted on the web sites.

The information contained in this Report covers the time period beginning **August 1, 2010** to and including **July 31, 2011**.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Sections 73.2080(c)(2) of the FCC rules.

Appendices 1, 2, and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitle “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For the purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Sample Annual EEO Public File Report Form

Covering the Period from **August 1, 2010 to July 31, 2011**

Station(s) Comprising Station Employment Unit: WMSN

Section 1: Vacancy Information

	Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All sources for this Position
1	Master Control Operator (2)	Newsblues.com (1) Internal (1)	7
2	Assistant Advertising Support Operations Manager	Internal (1)	9
3	Sales Executive (4)	Employee Referral (1) Internal (1) SBG Website (1) Newsblues.com (1)	9
4	Sales/Marketing Manager	SBG Website (1)	4

Total Number of Persons Interviewed During Applicable Period: 29

---

Appendix 2 to

Sample Annual EEO Public File Report Form

Covering the Period from **August 1, 2010 to July 31, 2011**

Station(s) Comprising Station Employment Unit: WMSN

Section 2: Recruitment Source Information

Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A Room of Ones Own Bookstore Attn: Sandi Torkildson 317 W Johnson Street Madison, WI 53714 Phone: 608-257-7888	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
ABR Employment Services – Madison, WI Attn: Tibor Zana 6808 Odana Road Ste 201 Madison, WI 53719 Phone: 608-827-5818	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Advanced Employment, Inc. Attn: Chris Sarbacker 7618 Westward Way Ste 99 Madison, WI 53717 Phone: 608-833-7170	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Advantage Resource Group Attn: Leslie M. Olson 658 South Gammon Road Suite 206 Madison, WI 53719 Phone: 800-782-3354	0	Sales/Marketing Manager
Affirmative Action – City of Madison Attn: Stephanie Oyler 215 Martin Luther King, Jr. Blvd Ste 130 Madison, WI 53703 Phone: 608-266-4082	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
AgeAdvantAge Older Worker Program Attn: Russell Gruner Dane County Job Center 1819 Aberg Ave Ste C Madison, WI 53704 Phone: 608-242-4897	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Alabama A&M University Marketing Department	0 0	Master Control Operator (1) Sales Executive (4)

	Attn: Dr. Dunu 4107 Meridian Street PO Box 1357 Normal, AL 35762 Phone: 256-858-4818	0	Sales/Marketing Manager
	Alabama A&M University Telecommunications Department Attn: Yvonne Artis 4107 Meridian Street PO Box 1357 Normal, AL 35762 Phone: 256-858-4057	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Alabama State University School of Communication Attn: David Okeowo 915 South Jackson Street Montgomery, AL 36195 Phone: 334-229-4493	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Amarillo College-KACV FM 90 Attn: Brian Frank 2201 South Washington PO Box 447 Amarillo, TX 79178 Phone: 806-371-5287	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
	American Broadcasting School Attn: Del Cockrell 4511 Southeast 29 <sup>th</sup> Street Oklahoma City, OK 73115 Phone: 405-672-6511	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	American Broadcasting School Attn: Michelle McCommell 712 North Watson Road Suite 200 Arlington, TX 76011 Phone: 817-695-2474	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	American Broadcasting School Attn: Dell Cockrell 2843 East 51 <sup>st</sup> Street Tulsa, OK 74105 Phone: 918-293-9100	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	American Women in Radio and Television Attn: Jane Howitt 1760 Old Meadow Road Suite 500 McLean, VA 22102 Phone: 703-506-3290	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Andrews University-College of Technology Attn: Rodrick Church 227 Harrigan Hall Berrien Springs, MI 49104 Phone: 269-471-3450	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Andrews University-College of Technology Attn: Delyse Stieyn College of Arts & Sciences	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

Berrien Springs, MI 49104 Phone: 269-471-3160		
Annenberg School for Communications-University of Sou Attn: Suzanne O'Connor 3502 Watt Way Los Angeles, CA 90086 Phone: 213-740-6045	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Antioch New England Graduate School Attn: Carlotta Willis 40 Avon Street Keene, NH 03431 Phone: 800-553-8920	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Appalachian State University- Communications Attn: Michelle D. Brown 123 Walker Hall Boone, NC 28608 Phone: 828-262-2180	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Arc of Fond du Lac County Attn: Tania Rhoads 2001 West Beltline Highway Ste 102 Madison, WI 53713 Phone: 608-278-2300	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Arizona State University-Career Services Attn: Kitty McGrath 300 East University Drive Tempe, AZ 85287 Phone: 480-965-2350	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Arizona State University-School of Journalism Attn: Michael Wong 300 East University Drive PO Box 877805 Tempe, AZ 85287 Phone: 480-965-9011	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Ashland University Attn: Robert Brown 401 College Avenue Ashland, OH 44805 Phone: 800-882-1548	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Ashland University Attn: Daniel O'Rourke 401 College Avenue Ashland, OH 44805 Phone: 419-289-4142	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Asian American Journalist Association Attn: Albert Lee 1182 Market St San Francisco, CA 94102 Phone: 415-346-2051 Ext 107	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

<p>Asian American Student  Attn: Amy Eng  2<sup>nd</sup> FL, Red Gym  716 Langdon St  Madison, WI 53706  Phone: 608-262-5169</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Association of Retarded Citizens  (ARC)-Community Services,  Incorporated  Attn: Laura Parker  1409 Emil Street Suite 100  Madison, WI 53713  Phone: 608-283-6426</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Atlanta Metropolitan College  Attn: Regina Ray Simmons  1630 Metropolitan Parkway Human  Resources  Atlanta, GA 30310  Phone: 404-756-4047</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Azusa Pacific University-  Department of Communications  Attn: Amy Hicks  901 East Alostia Avenue  Azusa, CA 91702  Phone: 626-815-3044</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Baltimore City Community College  Attn: Rene Johnson  2901 Liberty Heights Ave  Baltimore, MD 21215  Phone: 410-462-8250</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Berkeley Education and Training  Center  Attn: Dennis Judge  2 Bala Plaza Ste 504  Bala Cynwyd, PA 19004  Phone: 610-664-3880</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Bridge-Lake Point Waunona  Neighborhood Center  Attn: Tom Solyst  1917 Lake Point Dr  Madison, WI 53713  Phone: 608-441-6991</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Brigham Young University-KBYU  Attn: Diena Simmons  2000 Ironton Boulevard  Provo, UT 84606  Phone: 801-422-8450</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Bureau on Aging &amp; Disability  Resources  Attn: Maurine Strickland  1 West Wilson St RM 450  Madison, WI 53707  Phone: 608-266-4448</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (3)  Sales/Marketing Manager</p>

<p>Butte College-Radio/TV/Film Program  Attn: Mark Hall  3536 Butte Campus Drive  Oroville, CA 95965  Phone: 530-895-2288</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>California State University, Bakersfield  Attn: Dr. Andy Alali  9001 Stockdale Highway  Department of Communications 26 BDC  Bakersfield, CA 93311  Phone: 661-654-6345</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>California State University, Fresno-Mass Communications  Attn: Donald M. Priest  2225 East San Ramon Avenue  Fresno, CA 93740  Phone: 559-278-2087</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>California State University-Communications  Attn: Liz Wasinger  College of Communication and Education Tehama Hall-Room 203  Chico, CA 95929  Phone: 530-898-4015</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>California State University-KCSC FM  Attn: Jillian Cleveland  4th and Cherry  Chico, CA 95929  Phone: 530-898-6228</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>California State University-Stansslaus-Communication Department  Attn: Sari Miller-Antonio  801 West Monte Vista Avenue  Demergasso-Bava Hall-Room 125  Turlock, CA 95382  Phone: 209-667-3531</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Calvin College-Communications and Media Studies  Attn: Yvonne Posthuma  DeBoss Communication Center 250A  1810 East Beltline Avenue, Southeast  Grand Rapids, MI 49546  Phone: 530-895-2288</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Cameron University-Dept of Comm  Attn: Tony Allison  2800 West Gore Boulevard  Lawton, OK 73505  Phone: 580-581-2359</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>

<p>Career and Technical Education Team  Attn: Courtney Jenkins  PO Box 7841  Madison, WI 53711</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (3)  Sales/Marketing Manager</p>
<p>CareerBuilder  Attn: Brian Maggio  8401 Greensboro Dr, Ste 250  McLean, VA 22102  Phone: 410-998-9740</p>	<p>1 2 2 2</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Carolina School of Broadcasting  Attn: Alyson Young  3435 Performance Road  Charlotte, NC 28214  Phone: 704-395-9272</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Center For Asian American Media  Attn: Rina Mehta  145 9<sup>th</sup> Street Suite 350  San Francisco, CA 94103  Phone: 415-863-0814</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Center on Education and Work  Attn: Wendy Way  646 Odell Street  Madison, WI 53711</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Central Michigan University-  Broadcast and Cinematic AR  Attn: Dr. Peter Orlik  School of Broadcast and Cinematic  Arts  340 Moore Hall  Mount Pleasant, MI 48859  Phone: 989-774-3851</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Central Washington University-  Coll. Of Business  Attn: Debbie Boddy  400 East University Way  Shaw-Smyser 129  Ellensburg, WA 98926  Phone: 509-963-1955</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Central Washington University-  Dept of Comm  Attn: Lois Breedlove  400 East 8th Avenue  Ellensburg, WA 98926  Phone: 509-963-1066</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>Central Wyoming College-Radio  and TV  Attn: John Gabrielson  2660 Peck Avenue  Student Center 118B  Riverton, WY 82501  Phone: 301-855-2121</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (3)  Sales/Marketing Manager</p>
<p>Chaffey College-Broadcast and  Films</p>	<p>0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)</p>

	Attn: Michael Dinielli School of Visual and Performing Arts 5885 Haven Avenue Rancho Cucamongo, CA 91737 Phone: 909-652-6057	0	Sales/Marketing Manager
	Charles R. Drew University of Medicine and Science Attn: Victoria Franklin 1731 East 120th Street Keck Building Los Angeles, CA 90059 Phone: 323-657-3690	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Chicago State University-Communications-Media Arts Attn: Arthur M. Reese 9501 South King Drive Douglas Library, #116 Chicago, IL 60628 Phone: 773-995-2280	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Chrysalis Inc Attn: Julianne Carbin 844 Williamson St Madison, WI 53703 Phone: 608-256-3102	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (3) Sales/Marketing Manager
	Citrus College-Communications Department Attn: Margaret O'Neil 1000 West Foothill Boulevard Glendora, CA 91741 Phone: 626-914-8588	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	City College of Chicago-Truman College Attn: Alan Meyers 1145 West Wilson Avenue Room 2915 Chicago, IL 60640 Phone: 773-907-4436	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	City University of New York-Hunter College Attn: Kelly Anderson Dept of Film and Media Studies Room 443 Hunter North, 695 Park Avenue New York, NY 10021 Phone: 212-772-4949	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Clark Atlanta University-Communication Attn: Dr. Herbert L Eichelberger 223 James P Brawley Drive, Southwest Woodruff Library-Lower Level Atlanta, GA 30314 Phone: 404-880-8304	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Coalition of Wisconsin Aging	0	Master Control Operator (1) Assistant Advertising Support

Groups Attn: Thomas Frazier 2850 Dairy Dr Madison, WI 53718 Phone: 608-224-0606	0 0 0	Operations Manager Sales Executive (3) Sales/Marketing Manager
College of Eastern Utah- Communications Attn: Troy Hunt 451 East 400 North Price, UT 84501 Phone: 435-613-5213	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
College of San Mateo-Broadcast Media Attn: Michelle M. Brown 1700 West Hillside Boulevard San Mateo, CA 94402 Phone: 650-574-6297	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
College of San Mateo-KCSM Attn: Barbara Lamb-Hall 1700 West Hillside Boulevard San Mateo, CA 94402 Phone: 650-574-6936	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
College of the Canyons-Radio-TV- Film and Broadcast Attn: Jon Amador 26455 North Rockwell Canyon Road Santa Clarita, CA 91355 Phone: 661-259-7800	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
College of Sequoias-Campus Newspaper Attn: Andrea 915 South Mooney Boulevard Visalia, CA 93277 Phone: 559-730-3844	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
College of Sequoias-TV Station Attn: Terry Gray 915 South Mooney Boulevard Visalia, CA 93277 Phone: 559-737-4864	0 0 0	Master Control Operator (1) Sales Executive (3) Sales/Marketing Manager
Columbia College-Portfolio Center- Media Production Attn: Tim Long 623 South Wabash Avenue Room 307 Chicago, IL 60605 Phone: 312-3669-7282	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Common Cause in Wisconsin Attn: Jay Heck 152 W. Johnson, Suite 212 PO Box 2597 Madison, WI 53701 Phone: 608-256-2686	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Communication Workers of America – Local 4630	0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager

	Attn: Robin Nix 821 Williamson St Madison, WI 53703 Phone: 608-256-4630	0 0	Sales Executive (4) Sales/Marketing Manager
	Communication Workers of America – Local 4630 Attn: Sharron St John 821 Williamson St Madison, WI 53703 Phone: 608-256-5111	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Community Action Coalition of South Central Wisconsin Attn: Greta C Hanson 1717 N Stoughton Rd Madison, WI 53704 Phone: 608-246-4730	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Community College of Denver Attn: Neil Dominas 111 West Colfax Denver, CO 80217 Phone: 303-556-2600	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Community Support Program Blacksmith House, Dane County Attn: Ed Stoll 2000 Fordem Ave Madison, WI 53703 Phone: 608-286-2750	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Concordia University Attn: Chris Dodge 2811 Northeast Holman School of Management Portland, OR 97211 Phone: 503-493-6300	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Arlington Attn: R.J. Narsavage 2170 Crystal Plaza Arcade, #38 Arlington, VA 22202 Phone: 703-415-7600	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Cherry Hill Attn: Tom DeFranco 1 Mall Drive 1 Cherry Hill, #203 Cherry Hill, NJ 08002 Phone: 856-755-1200	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Dallas Attn: Kenny Fuller 5605 North MacArthur Boulevard Suite 220 Irving, TX 75038 Phone: 214-441-9941	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Farmington	0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

	Attn: John Sheatsley 130 Birdseye Road Farmington, CT 06032 Phone: 860-677-7577	0	
	Connecticut School of Broadcasting, Hasbrouck Heights Attn: Janet Hutsebaut 377 Route 17 South Suite 410 Hasbrouck Heights, NJ 07604 Phone: 201-288-5800	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Palm Beach Attn: Dave Duran 3450 Northlake Boulevard Suite 110 Palm Beach Gardens, FL 33403 Phone: 561-842-2000	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Stratford Attn: Hank Tenney 80 Ferry Boulevard Stratford, CT 06615 Phone: 203-378-5155	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Tampa Attn: Kelly Crain 3901 Coconut Palm Drive, Suite 105 Tampa, FL 33619 Phone: 813-740-0990	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Wellesley Hills Attn: Steve Williams 49 Walnut Park Wellesley Hills, MA 02481 Phone: 781-235-2050	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Connecticut School of Broadcasting, Westbury, L.I. Attn: Marty Herstein 1400 Old Country Road Suite 211 Westbury, NY 11590 Phone: 516-338-1000	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Consummes River College- Communications Attn: Gary Martin 8401 Center Parkway Sacramento, CA 95823 Phone: 916-691-71700	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Contra Costa College-Media Communications Attn: Ellen Seidler 2600 Mission Bell Drive Office AA-117 San Pablo, CA 94806 Phone: 510-235-7800	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

Coppin State College-Mass Communication Attn: Peter Brooks 2500 West North Avenue Baltimore, MD 21216 Phone: 410-383-5408	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Dane County Contract Compliance Program Attn: Wesley Sparkman City/County Building RM421 210 Martin Luther King Jr Blvd Madison, WI 53703 Phone: 608-266-5623	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Cornerstone Attn: Corinda Riney-Moore 2000 Fordem Ave Madison, WI 53703 Phone: 608-280-3180	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Equal Opportunity Commission Attn: Isadore Knox 210 Martin Luther King Jr Blvd Madison, WI 53703 Phone: 608-266-4192	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Huber Center Attn: Karen Jaehnig 2120 Rimrock Rd Madison, WI 53713 Phone: 608-267-1579	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Job Center Attn: Robert Evans 1819 Aberg Avenue Ste C Madison, WI 53704 Phone: 608-242-4907	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Mental Health Center Attn: Bob Boyd 625 W. Washington Avenue Madison, WI 53703 Phone: 608-280-2700	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Gateway CSP Attn: Brad Schlough 1020 Regent St, 3rd FL Madison, WI 53715 Phone: 608-280-3150	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Program of Assertive Community Treatment Attn: Jana Lane Frey 108 South Webster Madison, WI 53703 Phone: 608-266-0721	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dane County Veterans Administration Community Support Attn: John Radke 306 North Brooks Street	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)

Madison, WI 53715 Phone: 608-280-7195	0	Sales/Marketing Manager
Department of Corrections – Transition Program Attn: Rachele Klassy 3099 East Washington Ave PO Box 7925 Madison, WI 53707 Phone: 608-240-5000	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
DePauw University-Communication Arts 101 East Seminary Greencastle, IN 46135 Phone: 765-658-4800	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Detroit Area Film & Television Attn: PO Box 1443 Royal Oak, MI 48068 Phone: 248-547-0847	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dimensions -Wisconsin Rehabilitation Attn: Dennis Carriere 313 W Beltline Hwy Ste 120 Madison, WI 53713 Phone: 608-327-9250	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Dine College-Adult Basic Ed. Attn: Norman Phillips 1228 Yucca Street PO Box 580 Shiprock, NM 87420 Phone: 505-368-3500	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Dixie State College/KRDC Attn: Stan Everett 225 S 700 E Saint George, UT 84770 Phone: 435-652-7500	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Duquesne University- Communications Attn: Ronald C. Arnett, Ph.D. 600 Forbes Avenue Pittsburgh, PA 15282 Phone: 412-396-5076	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
East Los Angeles-Journalism Department Attn: Jean Stapleton 1301 Cesar Chavez Boulevard Monterey Park, CA 917524 Phone: 323-265-8875	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
East Madison Community Center Attn: Tom Moen 8 Strubel Ct Madison, WI 53704 Phone: 608-249-0861	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
East Tennessee State University- Department of Communications	0 0	Master Control Operator (1) Assistant Advertising Support

Attn: Amber Kinser PO Box 70667 Johnson City, TN 37614 Phone: 423-439-4491	0 0	Operations Manager Sales Executive (4) Sales/Marketing Manager
Eastern Illinois University- Communication Studies Attn: Mark Borzi 600 Lincoln Avenue Charleston, IL 61920 Phone: 217-581-2016	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Eastern Michigan University- Department of Communication Attn: Keith Damron 129 Quirk Building Ypsilanti, MI 48197 Phone: 734-487-0064	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Edgewood College Attn: Pearl Leonard-Rock 1000 Edgewood College Drive Madison, WI 53711 Phone: 608-663-2256	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Edgewood College Career Services Attn: Marilyn Albert 1000 Edgewood College Drive 206 DeRicci Hall Madison, WI 53711 Phone: 608-663-2281	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
Edgewood College Career Services Attn: Kasey DeWitt 1000 Edgewood College Drive 206 DeRicci Hall Madison, WI 53711 Phone: 608-663-2281	0 0 0	Assistant Advertising Support Operations Manager Sales Executive (2)
Edgewood College Communication Studies Attn: Kella Mella 32 Lower Level Library Building 1000 Edgewood College Drive Madison, WI 53711 Phone: 608-663-3461	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Elizabeth City State University Attn: Melba Smith 1704 Weeksville Road Elizabeth City, NC 27909 Phone: 252-335-3985	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Elmhurst College-Communications Attn: Marjorie Goodban 190 Prospect Street Elmhurst, IL 60126 Phone: 630-617-3729	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Elmhurst College-WRSE 88.7 FM Attn: John Valenta 190 Prospect Elmhurst, IL 60126	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)

	Phone: 630-617-3729	0	Sales/Marketing Manager
	Employee Referral	0 0 1 0	Master Control Operator (2) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Employment & Training Association Attn: Dave Skattum 1819 Aberg Ave Ste C Madison, WI 53704 Phone: 608-242-7527	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Employment & Training Association Attn: Jon Danforth 1819 Aberg Ave Ste C Madison, WI 53704 Phone: 608-242-7527	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Employment Resources Inc Attn: John Fuller 4126 Lien Rd Ste 104 Madison, WI 53704 Phone: 608-246-3444	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Equal Opportunities Commission Attn: Lucia Nunez 210 Martin Luther King Jr Blvd Rm 523 Madison, WI 53703 Phone: 608-266-4910	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Ferrum College/WFFC 89.9 FM PO Box 1000 Ferrum, VA 24088 Phone: 540-365-4338	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Focuscorp, Inc. Attn: Catherine Murray 3201 Latham Drive Madison, WI 53713 Phone: 608-277-9140	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Forward Service Corporation Attn: Sandy 1402 Pankratz St Ste 101 Madison, WI 53704 Phone: 608-244-3526	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Fox 47 Website www.fox47.com Attn: Jamie Gould 7847 Big Sky Drive Madison, WI 53719 Phone: 608-833-0047	1 0 1 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Franciscan University Attn: Nancy Ronevich 1235 University Blvd Steubenville, OH 43952 Phone: 740-283-3771	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

Gavilan College Attn: Denise Besson-Silvia 5055 Santa Teresa Blvd Gilroy, CA 95020 Phone: 408-848-4831	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Geoffrey R Conway School of Broadcasting and Communication Attn: J. Mattka PO Box 486 Niagra Falls, NY 14302 Phone: 905-332-0444	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Golden West College/Broadcast Arts Attn: Warren Carter 15744 Golden West St Huntington Beach, CA 92647 Phone: 714-895-8772	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Goodman Community Center Attn: Becky Steinhoff 149 Wabesa St Madison, WI 53704 Phone: 608-241-1574	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Grambling State University-Mass Communications Attn: Martin Edu 100 Main Street Grambling, LA 71245 Phone: 318-274-2189	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Granite State College-Osher Lifelong Learning Attn: Tessa McDonnell 8 Old Suncook Road Concord, NH 033001 Phone: 603-513-1308	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Grossmont College-KGFN Attn: Evan C. Wirig 8800 Grossmont College Drive El Cajon, CA 92020 Phone: 619-644-7288	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Hartnell College/Communications Department Attn: Britt Goveal/Broadcast 156 Homestead Avenue Salinas, CA 93901 Phone: 9 2-755-6905	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Henry Ford Community College Attn: Jay Lorinek 15101 Evergreen Road Telecommunications Department Dearborn, MI 48128 Phone: 313-845-6477	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Herzing College – Madison Campus Attn: Jeff Westra The Professional Development	0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)

Center 5218 East Terrace Drive Madison, WI 53718 Phone: 608-663-0808	0 0	Sales/Marketing Manager
Hispanic Link News Service, Inc. Attn: Carlos Erickson-Mendoza 1420 North St, NW Ste 101 Washington DC 20005 Phone: 202-234-0280	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Howard University-School of Communications Attn: Carole Dudley 2400 6 <sup>th</sup> Street NW Washington, DC 20059 Phone: 202-806-7690	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Humboldt State University- Communications 1 Harpst Street Arcata, CA 95521 Phone: 707-826-3261	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Idaho State University-Mass Communications Department Attn: Tom Hallaq, M.Ed Campus Box 8242-638 East Dunn 921 South 8 <sup>th</sup> Avenue Pocatello, ID 83209 Phone: 208-282-6453	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Internal Candidate www.fox47.com Attn: Jamie Gould 7847 Big Sky Drive Madison, WI 53719 Phone: 608-833-0047	1 1 1 1	Master Control Operator (2) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Ithaca College/Dept of Television/Radio Attn: Wenmouth Williams 953 Banby Rd 376 Park Hall Ithaca, NY 14850 Phone: 607-274-3331	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
ITT Technical Institute Madison, WI Attn: Jennifer Kalka 2450 Rimrock Rd Ste 100 Madison, WI 53713 Phone: 608-288-6301	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Jackson State University Attn: Nikisha G. Ware The MS Learning Institute & The Sally McDonnell 1400 J R Lynch Street PO Box 17096 Jackson, MS 39217 Phone: 601-979-1473	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

James Madison University-Media Art Attn: Steven Anderson Harrisonburg, VA 22807 Phone: 540-568-3023	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Jewish Social Services of Madison Attn: Barbara Spierer, LCSW Max Weistein Jewish Community Building 6434 Enterprise Ln Madison, WI 53719 Phone: 608-278-1808	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Kansas State University-A.Q. Miller-Journ/Mass Comm Attn: Angela Powers A.Q. Miller School of Journalism and Mass Commun 105 Kedzie Hall Manhattan, KS 66506 Phone: 785-532-6890	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
KASU-Arkansas State University Attn: Mary Smith PO Box 2160 State University, AR 72467 Phone: 870-972-3070	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
KCSS/California State Univ- Stanislaus Attn: Brittany Winters 801 W Monte Vista Ave Turlock, CA 95380 Phone: 209-667-3378	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
KDUP/Univ Of Portland Attn: Nate Sherfinski 5000 N Williamette Blvd KDUP 1580 AM Portland, OR 97203 Phone: 503-943-7284	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
KDVS/Univ of CA-Davis Attn: Jane Kim 14 Lower Freeborn Hall Davis, CA 95616 Phone: 530-752-0728	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Kennedy Heights Community Ctr Attn: Alyssa Kenney 199 Kennedy Heights Madison, WI 53703 Phone: 608-244-0767	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
KFSR/California State Univ-Fresno Attn: Joe Moore 5201 N Maple MS#119 Fresno, CA 93740 Phone: 559-278-2598	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
KGRG/Green River Comm Coll Attn: Tom Evans Krause 12401 SE 320th St	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

Auburn, WA 98092 Phone: 253-833-9111		
KHSU/Humboldt State Univ Attn: Elizabeth Hans McCrone 1 Harpst ST Arcata, CA 95521 Phone: 707-826-4807	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
KSDB/Kansas State Univ Attn: KSDB Manhattan, KS 66506 Phone: 785-532-3292	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Lawson State Community College- Radio & Television Attn: Rachel Morgan 3060 Wilson Road SW Birmingham, AL 35221 Phone: 205-925-2515	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Legal Action of Wisconsin, Inc. (Law) Attn: Alistia Olivas 31 S Mills St PO Box 259686 Madison, WI 53725 Phone: 608-256-3304	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Lincoln Univ/Journalism- Communications Attn: Don Govang 820 Chestnut St Jefferson City, MO 65102 Phone: 573-681-5280	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Linfield College-KSLC Attn: Art Cuscaden 900 SE Baker Street #A 498 McMinnville, OR 97128 Phone: 503-434-2666	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Literacy Network Attn: Brian Anderson 1118 S Park St Madison, WI 53715 Phone: 608-244-3911	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Lutheran Social Services of Wisconsin and Upper Michigan, Inc. Attn: Rev. Dr. Dan Fester Samaritan Counseling Center of Southern Wisconsin 2165 Linden Ave Madison, WI 53704 Phone: 608-663-0764	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Madison Area Rehabilitation Center – East Attn: Debi Webb 3939 Lien Rd Madison, WI 53704	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

	Phone: 608-241-2929		
	Madison Area Rehabilitation Center – West Attn: Randy Klein 805 Forward Dr Madison, WI 53711 Phone: 608-273-3630 Ext 11	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)  Sales/Marketing Manager
	Madison Area Technical College Attn: Debra Reichert 211 N Carroll St Madison, WI 53703 Phone: 608-259-2950	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Madison Area Technical College Attn: Mary Knight Tools for Tomorrow: Woman in Trades & Technology 2125 Commercial Ave Madison, WI 53704 Phone: 608-246-5286	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Madison Area Technical College – Truax Campus Attn: Patty Geske 3550 Anderson St RM 159 Madison, WI 53704 Phone: 608-246-6100	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Madison Community Foundation Attn: Ann Casey 2 Science Court PO Box 5010 Madison, WI 53703 Phone: 608-232-1763	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Madison Magazine Attn: Cindy Morris 7025 Raymond Rd Madison, WI 53719 Phone: 608-270-3600	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Madison Media Institute Attn: Bill Mallison 2702 Agriculture Dr Madison, WI 53719 Phone: 608-663-2000	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Madison Rehab Center South Attn: Wendy Reinhart 901 Post Rd Madison, WI 53713 Phone: 608-288-8088	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Meadowood Neighborhood Center Attn: Cristine Reid 5734 Raymond Rd Madison, WI 53711 Phone: 608-467-8360	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Miami-Dade Community College/Broadcasting Attn: Billy Ovier/Film & Television	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

300 N.E. Second Ave Miami, FL 33132 Phone: 305-237-1177		
Missouri State University of Science & Technology-KMN Attn: Jeff Schramm 1870 Miner Circle 113E University Center W Rolla, MO 65409 Phone: 573-341-4808	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Missouri State University-KSMU Radio Attn: Tammy Wiley 901 South National Avenue Springfield, MO 65897 Phone: 417-836-5878	0	Sales/Marketing Manager
Missouri Southern St Coll/Commun Attn: J.R. Moorman 3950 E Newman Rd Joplin, MO 64801 Phone: 417-625-9580	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Missouri Valley College- Communications Department Attn: Harry Carrell 500 East College Marshall, MO 65340 Phone: 660-831-4216	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Moorpark College/Media Arts Center Attn: B Goodman 7075 Campus Rd Moorpark, CA 93021 Phone: 805-378-1400x014	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Morgan State Univ/Communications Attn: Lionel S. Duncan 1700 E Cold Springs Lane Baltimore, MD 21239 Phone: 443-885-3330	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Mt Zion Baptist Church Attn: Vanessa McDowell 2019 Fisher St Madison, WI 53713 Phone: 608-255-2570	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Mt San Antonio College Attn: Steve Woodyard 1100 N Grand Ave Student Services Center 9B Walnut, CA 91789 Phone: 909-594-5611	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP 505 South 8th Street Paducah, KY 42003 Phone: 270-443-5430	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

NAACP Attn: Charles Misheaux 625 North Euclid Avenue Saint Louis, IL 63108 Phone: 314-361-8600	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP Attn: Cynthia Slater 308 South Martin Luther King Boulevard Daytona Beach, FL 32114 Phone: 386-255-3736	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Donald Craig 1233 West 5th Street PO Box 3141 Santa Ana, CA 92703 Phone: 714-543-3637	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Dorothy Foggie PO Box 1574 Bensalem, PA 19020 Phone: 609-951-1954	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Ernestine Mattis 514 1st Avenue Columbus, GA 31901 Phone: 703-322-8702	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Hilary Shelton 1025 Vermont Avenue, Northwest #1120 Washington, DC 20005 Phone: 202-638-2269	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: James Wilson 8823 South Central Avenue Los Angeles, CA 90002 Phone: 323-587-2114	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Lacey Steel 105 14th Avenue Suite C Seattle, WA 98122 Phone: 206-324-6600	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Otis Chisley Monroe, LA 71202 Phone: 318-325-0399	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP Attn: Robin Scott King 1200 E Market St. Greensboro, NC 27401 Phone: 336-273-1222	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP 3910 Martin Luther King Junior	0 0	Master Control Operator (1) Assistant Advertising Support

Boulevard Suite 202 Los Angeles, CA 90008 Phone: 323-296-2630	0 0	Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP Attn: Amina Turner 114 West Parish St. 2nd Floor Durham, NC 27701 Phone: 919-682-4700	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP Attn: Wayne Jennings 293 Francestown Road New Boston, NH 03070 Phone: 603-487-2349	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Albion Michigan Attn: Lenn Reid PO Box 751 Albion, MI 49224 Phone: 517-629-2283	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Altoona, Pennsylvania Attn: Donald Witherspoon 2100 6th Avenue Altoona, PA 16602 Phone: 814-942-1126	0 0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Baton Rouge, Louisiana Attn: Gloria London 3313 Government Street Baton Rouge, LA 70806 Phone: 225-344-7200	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Charleston, South Carolina Attn: Dave Johnson 93 Spring Street Charleston, SC 59403 Phone: 843-805-8030	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Chattanooga, Tn Attn: Valoria Armstrong Chattanooga, TN 37411 Phone: 423-894-8304	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Cleveland, Ohio Attn: Neisha 2131 Stokes Boulevard Cleveland, OH 44106 Phone: 216-231-6260	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-Cincinnati, Ohio Attn: Deborah 2500 Kemper Lane #1 Cincinnati, OH 45206 Phone: 513-281-1900	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Cincinnati Attn: Christopher Smitherman 4439 Reading Road Cincinnati, OH 45229 Phone: 513-281-1900	0 0 0	Assistant Advertising Support Operations Manager Sales Executive (2)
NAACP-Detroit Branch Attn: Laurie Moore-Swaine	0 0	Master Control Operator (1) Assistant Advertising Support

8220 Second Avenue Detroit, MI 48202 Phone: 313-871-2087	0 0	Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Flint Attn: A.C. Dumas PO Box 1336 Flint, MI 48501 Phone: 810-785-3733	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP of Fort Wayne, Indiana Attn: Reverend Bill McGill 1307 East Lewis Street Fort Wayne, IN 46806 Phone: 260-426-1255	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Grand Rapids Attn: Hazel Lewis 640 Eastern Avenue, Southeast Grand Rapids, MI 49503 Phone: 616-243-1300	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Greenville, South Carolina Attn: Sharon Bryant 132 East Broad Street Greenville, SC 29601 Phone: 864-235-3327	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Indianapolis Branch Attn: Natalie Bryant 3000 East Fall Creek Parkway North Drive PO Box 88676 Indianapolis, IN 46208 Phone: 317-925-5127	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Leflore County Branch Attn: Willie Perkins Greenwood, MS 38930 Phone: 662-455-1211	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Lenawee County Attn: Jeanette Henagan 1544 Ramblewood Court Adrian, MI 49221 Phone: 517-263-1714	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Los Angeles, California 7000 Hollywood Boulevard Los Angeles, CA 90028 Phone: 323-464-7616	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Macomb County Attn: Ruthie Stevenson PO Box 1063 Mount Clemens, MI 48046 Phone: 586-783-7530	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Mobile, Alabama Attn: Lettie Malone 419 Lexington Avenue Mobile, AL 36603 Phone: 334-433-1145	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Monroe County Branch Attn: William Vance PO Box 243	0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager

Bloomington, IN 47402 Phone: 812-332-1513	0 0	Sales Executive (4) Sales/Marketing Manager
NAACP-National Branch Attn: Yolanda Hunter 4805 Mount Hope Drive Baltimore, MD 21215 Phone: 877-622-2798	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
NAACP-Niles Attn: Reverend Saundria Wilson 924 Cherry Street Niles, MI 49120 Phone: 616-6683-0249	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Oakland, California 663 35th Street Oakland, CA 94609 Phone: 510-652-8493	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-Pasadena, California Attn: Dale Yarbough 595 Lincoln Avenue Pasadena, CA 91103 Phone: 626-793-1293	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-Phoenix, Arizona 1818 South 16th Street Phoenix, AZ 85034 Phone: 602-252-4064	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
NAACP-Richmond, California 322 Harbor Way Suite Richmond, CA 94802 Phone: 510-236-1166	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP Attn: Matt Barnes 338 11 <sup>th</sup> St Richmond, CA 94801 Phone: 510-236-1166	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-San Bernadino, California Attn: Cheryl 1505 West Highland Avenue San Bernadino, CA 92411 Phone: 909-887-7411	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-San Diego, California Attn: Douglas Oden PO Box 152086 San Diego, CA 92195 Phone: 619-702-0800	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-St. Petersburg Attn: Norman Brown PO Box 12402 St. Petersburg, FL 33733 Phone: 727-898-3310	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
NAACP-Terra Haute Chapter Attn: Theresa Bynum PO Box 441	0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager

	Terra Haute, IN 47808 Phone: 812-234-4209x235	0 0	Sales Executive (4) Sales/Marketing Manager
	NAACP-Three Rivers Attn: Elizabeth O'Dell PO Box 1006 Three Rivers, MI 49093 Phone: 269-273-3170	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	NAACP-Toledo, Ohio Attn: Willi-Ann Moore 525 Hamilton Street Toledo, OH 43602 Phone: 419-242-2515	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	NAACP-Vallejo, California Attn: Frank Jackson 301 Georgia Street #375 Vallejo, CA 94590 Phone: 707-554-4993	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	NAACP-Van Buren County Attn: Flozene King 72238 East 34th Avenue Covert, MI 49043 Phone: 269-764-3718	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	NAACP-Ypsilanti-Willow Run Attn: Sharon Newton-Glen PO Box 107 Whittaker, MI 48190 Phone: 734-480-9654	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	National Association of Black Journalist Attn: Veronique Dodson 8701-A Adelphi Rd The University of Maryland Adelphi, MD 20783 Phone: 301-445-7100	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	National Association of Broadcasters Attn: Michelle Duke 1771 North St NW Ste 708 Washington DC 20036 Phone: 202-429-5300	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	National Association of Hispanic Journalist Attn: Virginia Olusan 1193 National Press Building Washington DC 20045 Phone: 202-662-7145	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	National Organization for Women Attn: Sheila Evanoff 122 State Street Madison, WI 53703 Phone: 608-255-3911	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Native American Journalist Association Attn: Jeff Haro 395 W Lindsey	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

University of Oklahoma, Gaylord College Norman, OK 73019 Phone: 405-325-1949	0	
Native American Public Communications Attn: Penny Costello 800 N 33 <sup>rd</sup> St PO Box 8311 Lincoln, NC 68503 Phone: 402-472-3522	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Neighborhood House Community Center Attn: Craig Hendrickson 29 S Mills St Madison, WI 53715 Phone: 608-255-5337	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Neighborhood House Community Center Attn: Zanna Magerle 29 S Mills St Madison, WI 53715 Phone: 608-255-5337	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
New Mexico Highlands University Attn: Mike/Mass Communications PO Box 48 Las Vegas, NM 87701 Phone: 505-454-3588	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
New Mexico State Univ/Communications Attn: Mike Martin Box 30001 MSC 3K Las Cruces, NM 88003 Phone: 505-646-3221	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
News Blues 8895 NW 187 <sup>th</sup> Lane Reddick, Florida 32686	1 2	Master Control Operator (1) Sales Executive (1)
North Carolina A&T State/Communications Attn: Dr. Teresa Styles 1601 E Market ST Greensboro, NC 27411 Phone: 336-334-7900	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
North Carolina Central University-Radio Attn: Dr. Thomas Evans 1801 Fayetteville Street Durham, NC 27707 Phone: 919-530-7113	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

North Port Community Center – Packer Learning Center Attn: Rev Carmen Porco 1740 North Port Dr Madison, WI 53704 Phone: 608-249-9281	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Ohio & Illinois Centers for Broadcasting Attn: Gary James 9000 Sweet Valley Dr Valley View, OH 44125 Phone: 216-447-9117	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Ohio Center for Broadcasting Attn: Mark Lillie 1310 Wadsworth Boulevard Suite 100 Lakewood, CO 80214 Phone: 303-937-7070	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Omega School Inc. Attn: Oscar Mireles 2237 Sherman Ave Madison, WI 53704 Phone: 608-244-4650	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Operation Fresh Start Attn: Brian McMahon 1925 Winnebago St Madison, WI 53704 Phone: 608-244-4721	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Oxnard College-Communications Department Attn: Kitty Merrill 4000 South Rose Avenue Oxnard, CA 93033 Phone: 806-986-5817	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Pacific Lutheran University Attn: Amanda Fucci-Bartoszek School of Business Tacoma, WA 98447 Phone: 253-535-7445	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Pacific University-Media & Arts Attn: Dave Cassady 2043 College Way Forest Grove, OR 97116 Phone: 503-352-2701	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Pathways of Wisconsin Attn: Deborah Rogan 22 North Hancock Street Madison, WI 53703 Phone: 608-255-5011	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Pima Community College Attn: David Wing 2202 W. Anklam Rd Tucson, AZ 85709 Phone: 520-206-6974	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Plattsburgh State University-Comm	0	Master Control Operator (1)

	Attn: Peter Ensel 101 Broad Street Yokum Hall-103B Platteburgh, NY 12901 Phone: 518-564-4287	0 0	Sales Executive (4) Sales/Marketing Manager
	Plattsburgh State University- Marketing Attn: Dr. Nancy J. Church 101 Broad Street Redclay Hall-Room 172 Platteburgh, NY 12901 Phone: 518-564-4169	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Prince Hall Masonic Temple Attn: Jan Gorgen 100 N Blair St Madison, WI 53703 Phone: 800-242-2307	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1 Office Attn: Art Thurmer 2445 Darwin Rd Ste 102 Madison, WI 53704 Phone: 608-246-1960	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1, Unit 102 & 1103 Attn: Deb Buechner 2565 E Johnson St Madison, WI 53704 Phone: 608-243-3300	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1, Unit 110 Attn: Holly Schaffer 411 W Main St Madison, WI 53703 Phone: 608-266-5579	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1, Unit 112 2039 Winnebago St Madison, WI 53704 Phone: 608-246-5428	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1, Unit 120 Attn: Dan Duame 206 E Olin Ave Madison, WI 53713 Phone: 920-674-7840	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1, Unit 101 & 107 818 W Badger Rd Ste 200 Madison, WI 53713 Phone: 608-266-2085	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Probation & Parole Division of Region 1, Unit 104	0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager

	Attn: Mary Troia 5706 Odana Rd 2 <sup>nd</sup> Fl Madison, WI 53719 Phone: 608-273-5800	0 0	Sales Executive (4) Sales/Marketing Manager
	Production Hub Attn: Kristen 801 W Fairbanks Ave Orlando, FL 32803 Phone: 877-629-4122	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Pueblo Community College- Broadcasting and Production Technology Attn: Jennifer Sherman 900 West Orman Avenue Davis Academic Building-Room 250 E Pueblo, CO 81004 Phone: 719-549-3410	0 0 0 0	
	Radio 1 Broadcast School Attn: Joe Deschler 700 3rd Street North Suite LL7 LaCrosse, WI 54601 Phone: 507-450-4604	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Referral	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Rio Hondo College/Communications Dept Attn: Communication Dept 3600 Workman Hill Rd Whittier, CA 90601 Phone: 562-908-3429	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Saint Xavier University- Communications Attn: Ronald Mark 3700 W 103 <sup>rd</sup> Street Chicago, IL 60655 Phone: 773-779-9061	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Salt Lake Community College- Communications Department Attn: Jay Williams 4600 S Redwood Rd. Salt Lake City, UT 84123 Phone: 801-957-4631	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	Salvation Army Attn: Major Sue Moore 630 East Washington Avenue Madison, WI 53703 Phone: 608-256-2321	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Sam Houston State University-The Kat	0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

	Attn: Jim Jones 919 16 <sup>th</sup> St Box 2207 Huntsville, TX 77341 Phone: 936-294-3939	0	
	San Bernadino Valley Community College Attn: Dr. Diane Dusic 701 South Mount Vernon Avenue San Bernadino CA 92410 Phone: 909-888-6511	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Santa Clara University-Communications Attn: Helen Otero 500 El Camino Real Santa Clara, CA 95053 Phone: 408-554-2798	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Santa Fe Community College-Communication-KSFR Attn: Linda Highhill 6401 Richards Avenue Santa Fe, NM 87508 Phone: 505-428-1379	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	San Francisco State University-BECA Attn: Jacalyn White 1600 Holloway Avenue San Francisco, CA 94132 Phone: 415-338-1787	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	San Francisco State University-KSFS Attn: Jeff Jacoby 1600 Holloway Avenue San Francisco, CA 94132 Phone: 415-338-2428	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Scottsdale Community College-MCTV Attn: Rene Blatte 9000 East Chapparral Scottsdale, AZ 85253 Phone: 480-423-6354	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Shorter College-Communication Arts Attn: Tom Earp 315 Shorter Avenue Rome, GA 30165 Phone: 706-233-7269	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Simi Valley Broadcast Academy Attn: Job Placement 2470 Stearns St #331 Simi Valley, CA 93063 Phone: 805-583-4592	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	SBG Website www.sbgi.net Attn: Sharon Pickeral	0 3 4	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)

10706 Beaver Dam Rd Hunt Valley, MD 21030 Phone: 410-568-1500	1	Sales/Marketing Manager
Society of Professional Journalist Attn: Joe Skeel 3909 North Meridian Street Indianapolis, IN 46208 Phone: 317-927-8000	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
South Puget Sound Community College-Communication Studies Attn: Alan Baker 2011 Mottman Road Southwest Olympia, WA 98512 Phone: 360-596-5516	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Southeast Asian Outreach & Kajsiab House Attn: Doua Vang 3518 Memorial Dr Building 4 Madison, WI 53704 Phone: 608-280-4760	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Southeastern Louisiana Univ/Communications Attn: Lynn Wellman PO Box 10451 Hammond, LA 70402 Phone: 985-549-2105	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Southern Illinois University- Carbondale-College of Mass Communication Attn: Krissi Geary-Boehm 1100 Lincoln Drive Room 1012, Mail Code 6606 Carbondale, IL 62901 Phone: 618-453-4308	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Southern Illinois University-WSIE 88.7 FM Attn: Frank Akers Dunham Hall Box 1058-SIUE Edwardsville, IL 62026 Phone: 618-650-2228	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Southern Louisiana University- KSLU-FM Public Radio Attn: Todd Delaney D Vickers Room 112 SLU 10783 Hammond, LA 70402 Phone: 985-549-2330	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Southern University and A&M College Attn: Al Barron PO Box 10980 Second Floor, JS Clark Hall Annex Baton Rouge, LA 70813 Attn: 225-771-2200	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Southern University and A&M	0	Master Control Operator (1)

College-Marketing Attn: Savious Nwachukwu Harding Boulevard Baton Rouge, LA 70813 Attn: 225-771-2200	0 0	Sales Executive (4) Sales/Marketing Manager
Southern University of New Orleans-Telecommunications Attn: Mike Meehan 6400 Press Drive New Orleans, LA 70126 Phone: 504-723-2556	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Specs Howard School of Broadcast Arts Attn: Kevin Scollin 19900 West Nine Mile Road Southfield, MI 48075 Phone: 248-358-9000	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
SRTV/Univ of California-San Diego Attn: Chelsea Welch 9500 Gilman Dr #315 La Jolla, CA 92093 Phone: 858-534-5512	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
St Augustine's College-Communications Dept. Attn: Katrina Dix 1315 Oakwood Ave Raleigh, NC 27610 Phone: 919-516-4608	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Stanford University-KZSU 90.1 FM Attn: Roxanne Teti PO Box 20190 Stanford, CA 94309 Phone: 650-725-4868	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Stephens College-Communications Attn: Kerry Yost 1200 East Broadway Columbia, MO 65215 Phone: 573-876-7133	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Stillman College-English Department Attn: Dan Goldfard PO Box 1430 Tuscaloosa, AL 35403 Phone: 205-366-8867	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Suffolk University-Media Services Attn: Bill Walcott Dohanue Media Center-Room 215 Beacon Hill, MA 02108 Phone: 617-573-8168	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Tvjobs.com Attn: Mark Holloway - President P.O. Box 4116 Oceanside, CA 92052	1 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

	Phone: 760-754-8177	0	
	Television Bureau of Advertising Attn: Hope Ethridge 3 E 54 <sup>th</sup> St New York, NY 10022 Phone: 212-486-1111	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Temple University-Broad Attn: Patrick Murphy Broadcast, Telecommunication and Mass Media Depa Annenberg Ahll- Room 205 Philadelphia, PA 19122 Phone: 215-204-3041	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Tennessee State University- Communications Dept. Attn: Dr. Page 3500 John Merritt Blvd Nashville, TN 37209 Phone: 615-963-5812	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Texas State University School of Journalism & Mass Communications Attn: Harry Bowers 601 University Drive 1108 Old Main San Marcos, TX 78666 Phone: 512-245-2656	0 0 0	Master Control Operator (1) Sales Executive (1) Sales/Marketing Manager
	Trinity Univ/Dept of Mass Communications Attn: William G Christ 715 Stadium Dr San Antonio, TX 78212 Phone: 210-999-8113	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	United Migrate Opportunity Services Attn: John Bauknecht 2317 International LN Madison, WI 53704 Phone: 608-249-1180	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	United Refugee Services of Wisconsin Attn: Kathy Khamphouy 312 North Third Avenue Madison, WI 53704 Phone: 608-256-6400	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of California-Riverside- KUCR 88.3 FM Attn: Walter Douglas 900 University Avenue Riverside, CA 92521 Phone: 951-827-3737	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

<p>University of California, Santa Cruz-KZSC  Attn: Kristan Sartor  Student Music East  1166 High Street  Santa Cruz, CA 95064  Phone: 831-459-2811</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of Kansas-Communications Department  Attn: Dr. Kunkel  1440 Jayhawk Blvd  Bailey Hall #102  Lawrence, KS 66045  Phone: 785-864-3633</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of Kansas-KJHK  Attn: Tom Johnson  1301 Jayhawk Blvd  Lawrence, KS 66045  Phone: 785-864-2422</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of LaVerne-Communications Department  Attn: Janice Sullivan  1950 3rd St Communications Department  LaVerne, CA 91750  Phone: 909-593-3511</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of Maryland-Communications  Attn: Elizabeth Toth  2130 Skinner Building  College Park, MD 20742  Phone: 301-405-8979</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of Michigan-WCBN-FM  88.3 Ann Arbor  Attn: Jason Voss  530 Student Activities Building  Ann Arbor, MI 48109  Phone: 734-647-4122</p>	<p>0 0 0 0</p>	<p>Master Control Operator (1)  Assistant Advertising Support  Operations Manager  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of New Hampshire Graduate School  Attn: Paula Howard  4 Garrison Avenue  Advising &amp; Career Center  Durham, NH 03824  Phone: 603-862-2029</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>
<p>University of Santa Barbara-KCSB  91.9 FM  Attn: Elizabeth Robinson  1025 Storke Communications Building  Santa Barbara, CA 93107  Phone: 805-893-3757</p>	<p>0 0 0</p>	<p>Master Control Operator (1)  Sales Executive (4)  Sales/Marketing Manager</p>

University of San Francisco-KUSF Attn: Steve Runyon 2130 Fulton Street San Francisco, CA 94117 Phone: 415-386-5873	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
University of The District of Columbia-Mass Media Attn: Meredith Rode 4200 Connecticut Avenue NW Washington, DC 20008 Phone: 202-274-5548	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
University of Washington-KEXP 90.3 FM Attn: James Utzschneider 113 Dexter Avenue North Seattle, WA 98109 Phone: 206-520-5800	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
University of Wisconsin Attn: Erica Salkin 821 University Ave 5134 Vilas Hall Madison, WI 53716	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
University of Wisconsin Adult and Disability Services Attn: Judith Strand 21 North Park St. 7 <sup>th</sup> Fl. Madison WI 53715 Phone: 608-265-6960	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
University of Wisconsin Dane County Extension Attn: Joan Laurion 1 Fen Oak Court Room 138 Madison, WI 53718 Phone: 608-224-3700	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)
University of Wisconsin Dept. of Mass Communications Attn: Susan French-Brandscheid 821 University Ave. 5114 Vilas Hall Madison, WI 53706 Phone: 608-263-7851	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
University of Wisconsin Extension-Equity, Diversity and Inclusion Attn: Stephan Hiroshi Gilchrist 432 N. Lake St. 501 Extension Building Madison, WI 53706 Phone: 608-262-0277	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (3) Sales/Marketing Manager
University of Wisconsin Journalism Dept. Attn: Linda Lucey 6112 Vilas Hall 821 University Ave. Madison, WI 53706	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager

	Phone: 608-262-2544		
	University of Wisconsin-LaCrosse- Communication Studies Attn: Dr. Linda Dickmeyer 1725 State Street 346 Center for the Arts LaCrosse, WI 54601 Phone: 608-785-8519	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)  Sales/Marketing Manager
	University of Wisconsin Madison Center for Students with Disabilities Attn: Brian Schultz 780 Regent St. PO BOX 8680 Madison, WI 53708 Phone: 608-262-2001	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin Madison Equity and Diversity Resource Center Attn: Kathee Judkins 500 Lincoln Drive Room 179A Bascom Hall Madison, WI 53716 Phone: 608-263-2378	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin- Madison- The International Institute Chicano/ Latinola Studies Attn: Alta Johnson 1155 Observatory Drive Madison, WI 53706 Phone: 608-265-4766	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin Madison Journalism Attn: Greg Downey School of Journalism & Mass Communications 5112 Vilas-821 University Ave. Madison, WI 53706 Phone: 608-262-3691	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin Madison School of Business Career Center Attn: Steve Schroeder 3290 Grainger Hall 975 University Ave. Madison WI 53706 Phone: 608-262-2550	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin McBurney Disability Resource Center Attn: Cathy Trueba 1305 Linden Drive Middleton Building 3 <sup>rd</sup> Fl. Madison, WI 53706 Phone: 608-263-2741	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin Platteville Attn: Diana Trendt Career Center, Karrmann Library 1 <sup>st</sup> Floor 1 University Plaza	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

	Platteville, WI 53818 Phone: 608-342-1183	0	
	University of Wisconsin- Student Job Center Attn: Tim Putzier 432 N. Murray Street, Suite B8 Madison, WI 53706 Phone: 608-262-6313	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager  Sales Executive (4) Sales/Marketing Manager
	University of Wisconsin WHA-TV Attn: C. Ashley 821 University Ave. Vilas Hall 4 <sup>th</sup> Floor Madison, WI 53706 Phone: 608-265-2302	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Urban League of Greater Madison Attn: Stephen H. Barunginn 151 East Gorham St. Madison, WI 53703 Phone: 608-251-8550	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Vassar College Attn: Sarah Kozloff Department of Film, Box 741 Vassar College 124 Raymond Avenue Poughkeepsie, NY 12604 Phone: 845-437-5473	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Vera Court, Neighborhood Center Attn: Tom Solyst 614 Vera Court Madison, WI 53704 Phone: 608-246-8372	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Vocational Rehabilitation Attn: Oscar Avides 1819 Aberg Avenue, #E Madison, WI 53703 Phone: 608-242-4800	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Vocational Rehabilitation Blind Services Attn: Charlene Dwyer 2917 International Lane, Suite 300 P O Box 7852 Madison, WI 53707 Phone: 608-243-5600	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Vocational Rehabilitation WD Compensation Division Attn: Linda Hunter 201 E. Washington Ave. PO BOX 7852 Madison, WI 53707 Phone: 608-261-0050	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Walsh College of Accountancy and Business Administration Attn: Jill English 3838 Livernois Road Troy, MI 48007	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

	Phone: 248-823-1237		
	Walter Cronkite School of Journalism Attn: Karen Shannon Arizona State University Tempe, AZ 85287 Phone: 480-965-9011	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Warner Park Community and Recreation Center Attn: Brad Weisinger 1625 Northport Drive Madison, WI 53704 Phone: 608-245-3690	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Washington State University-KUGR Attn: Andrea Sullivan 301 Murrow Communications Center Pullman, WA 99163 Phone: 509-335-5042	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	West Virginia State College-Communications Department Attn: Dr. David Wohl PO Box 1000 Institute, WV 25112 Phone: 304-766-3195	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Western Kentucky University-Journalism and Broadcasting Attn: Terry Likes 340 Mass Media and Technology Hall Bowling Green, KY 42101 Phone: 270-745-4143	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Western Kentucky University-School of Journalism Attn: James Letourneau Broadcasting 340 Mass Media and Technology Hall Bowling Green, KY 42101 Phone: 270-745-0111	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Weynand Training International Attn: Scott Madden 17327 Ventura Boulevard Suite 220 Encino, CA 91316 Phone: 818-995-1719	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Whitman Rhetoric and Film Studies Attn: Jim Hanson 200 East Boyer Avenue Walla Walla, WA 99362 Phone: 509-527-5499	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	WHPK/University of Chicago 5706 South University Avenue Chicago, IL 60637 Phone: 773-702-8289	0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

		0	
	WICB/Ithaca College Radio Station 953 Danby Road Ithaca, NY 14850	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	Wichita State University/Elliott School of Communication Attn: Susan Shultz Huxman 1845 Fairmount Wichita, KS 67260 Phone: 316-978-3185	0 0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Wichita State University-KMUW 89.1 FM Attn: Mark McCain 3317 East 17 <sup>th</sup> Street North Wichita, KS 57208 Phone: 316-978-6789	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	WIIT/Illinois Institute of Technology 3300 South Federal Chicago, IL 60616 Phone: 312-567-6087	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Wil-Mar Neighborhood Center Attn: Gary Kallas 953 Jenifer Street Madison, WI 53703 Phone: 608-257-4576	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	WILL/University of Illinois-Urbana 300 North Goodwin Avenue Urbana, IL 61801 Phone: 217-333-0850	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	William S. Middleton Memorial VA Hospital Veteran Center Attn: Ellen Shinko 147 South Butler St. Madison WI 53703 Phone: 608-280-7026	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Wisconsin Broadcasters Association c/o Mandy Endicott 44 East Mifflin Street Suite 900 Madison, WI 53704 Phone: 608-255-2600	0 1 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Wisconsin Coalition Against Domestic Violence Attn: Colleen Cox 307 South Paterson, Suite 1 Madison, WI 53703 Phone: 608-255-0539	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Wisconsin Council for the Blind and Visually Impaired Attn: Karen Majkrzak 754 Williamson St. Madison, WI 53703 Phone: 608-255-1166	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	Wisconsin Council on Workforce	0	Master Control Operator (1)

Investment Attn: Ronald Hunt 201 East Washington Ave. PO Box 7972 Madison, WI 53707 Phone: 608-266-2687	0 0 0	Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Wisconsin Dept. of Revenue Attn: Lisa Lathrop 2135 Rimrock Road Madison, WI 53708 Phone: 608-266-9952	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Wisconsin Department of Workforce Development Attn: Lois Grimh 1819 Aberg Ave. Suite C Madison, WI 53704 Phone: 608-242-4884	2 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Wisconsin Employment Relations Commission, WERC Attn: Suzanne Bacon 18 South Thornton Ave. PO BOX 7870 Madison, WI 53707 Phone: 608-266-3461	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Wisconsin State Journal c/o Capital Newspapers Attn: Katie Ogden Human Resource Department 1901 Fish Hatchery Road Madison, WI 53713 Phone: 608-250-6082	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Wisconsin Women's Council Attn: Katie Munk 14 West Mifflin Street Suite 212 Madison, WI 53703 Phone: 608-266-2219	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Wisconsin Youth and Family Center Attn: Ellie Maier 1201 McKenna Blvd. Madison, WI 53719 Phone: 608-276-9782	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
WMTV-TV Attn: Ellen Buss 615 Forward Drive Madison, WI 53711 Phone: 608-274-1515	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Women in the NAACP Attn: Mary Smith Forest 1306 Basswood Circle Bloomington, IN 47403 Phone: 812-330-0707	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Women of Color Attn: Phyllis Holman Weisbard Women's Studies Consortium	0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4)

430 Memorial Library 728 State Street Madison, WI 53706 Phone: 608-263-5754	0 0	Sales/Marketing Manager
Workforce Development Board of South Central Wisconsin TEC Center Attn: Dale Hopkins 3591 Anderson St. Suite 203 Madison, WI 53704 Phone: 608-249-9001 Ext: 223	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Working Partnerships, LLC Attn: Wayne Engelbert 6333 Odana Road Madison, WI 53719 Phone: 608-278-8400	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
WSNC/Winston-Salem State University Attn: Dr. Brian Blount 601 Martin Luther King Junior Avenue Winston Salem, NC 27110 Phone: 336-750-2320	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
WVKC/Knox College 2 East South Street Box K-254 Galesburg, IL 61401 Phone: 309-341-7266	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
WVUM/University of Miami Attn: Donna Shalala PO Box 248191 Coral Gables, FL 33124 Phone: 305-284-3131	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
WXAV/Saint Xavier University 3700 West 103 <sup>rd</sup> Street Chicago, IL 60655 Phone: 773-298-3375	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
Xavier University of Louisiana Attn: Arnold Crump 1 Drexel Drive New Orleans, LA 70125 Phone: 504-520-5092	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Xavier University of Louisiana- Department of Marketing Attn: A. Kukreja 1 Drexel Drive New Orleans, LA 70125 Phone: 504-483-7505	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
Yahara House Attn: Steve Ranney 802 East Gorham Street Madison, WI 53703 Phone: 608-280-4700	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

	Youth Opportunities Attn: Sandra Howland 1819 Aberg Ave. Madison, WI 53704 Phone: 608-242-4548	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	YUBA College- Communications Attn: Steve Cato 2088 N Beale Rd Marysville, CA 95901 Phone: 530-741-6757	0 0 0	Master Control Operator (1) Sales Executive (4) Sales/Marketing Manager
	YWCA Employment & Training Attn: Leslie Westerfelt 338 W. Lakeside Street Madison, WI 53715 Phone: 608-255-3098	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager
	YWCA Women's Resource Center Attn: Eileen Mershart 101 East Mifflin Madison, WI 53703 Phone: 608-257-1436	0 0 0 0	Master Control Operator (1) Assistant Advertising Support Operations Manager Sales Executive (4) Sales/Marketing Manager

\* indicates community groups that have requested notification of job openings at WMSN.

ATTACHMENT C

Appendix 3 to

Sample Annual EEO Public File Report Form

Covering the Period from August 1, 2010 to July 31, 2011

WMSN

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WMSN

**1. Job Fair**

**Career Fair**

Date of Station Participation: January 26, 2011

Participating Employees: Kerry Johnson, General Manager

Host/Sponsor of Activity: Wisconsin Broadcasters Association

This job fair was held as a part of the Wisconsin Broadcasters Association's 2011 Winter Conference. It was held from 9:00am to 11:00am at the Monona Terrace in Madison, WI. It is believed there were over 150 job seekers in attendance that day.

**Career Fair**

Date of Station Participation: June 23, 2011

Participating Employees: Kerry Johnson, General Manager

Host/Sponsor of Activity: Wisconsin Broadcasters Association

This job fair was held as a part of the Wisconsin Broadcasters Association's 2011 Summer Conference. It was held from 2:00pm to 4:00pm at the Grand Geneva Resort, Lake Geneva, WI. The Wisconsin Broadcasters Association reported that many job seekers were in attendance.

**2. Alternative Internet Program**

**Broadcast Compliance Services**

Dates of Station Participation: August 1, 2010 thru July 31, 2011

WMSN has subscribed to Broadcast Compliance Services. BCS is an online based job referral program that dramatically broadens the scope of your recruitment, sending our entire job posting to hundreds of organizations that accept job postings, including the sources listed in Appendix 2. BCS also provides instant on-line documentation that the station has done everything possible to conduct an effective EEO outreach effort, and provides comprehensive on-demand reports as needed.

### **3. Educational Event**

#### **Job Shadow**

Date of Station Participation: January 7 2011

Department: Production

Participating Employees: Wayne Proctor, Production Manager  
Mark Stuart, Producer

Students Names: Hannah Kowalczyk-Harper University of Wisconsin – Madison

Brief Description of Activity: Wayne Proctor and Mark Stuart showed students examples of commercial scripts and explained how key points from an advertiser are used when writing scripts. They explained the P2 camera and allowed students to shoot in the parking lot while using the camera. The Production Manager and Producer also discussed and demonstrated Avid editor, After Effects and Photoshop software. They explained to the students how each is used to build a show segment or a commercial. The Production Manager addressed what a career in broadcast production is actually like, how to find production jobs, and the different types of jobs.

#### **Job Shadow**

Date of Station Participation: January 10, 2011

Department: Production

Participating Employees: Wayne Proctor, Production Manager  
Mark Stuart, Producer

Students Names: Susan Endres – University of Wisconsin – Madison  
Adam Donner – University of Wisconsin – Madison

Brief Description of Activity: Wayne Proctor and Mark Stuart showed students examples of commercial scripts and explained how key points from an advertiser are used when writing scripts. They explained the P2 camera and allowed students to shoot in the parking lot while using the camera. The Production Manager and Producer also discussed and demonstrated Avid editor, After Effects and Photoshop software. They explained to the students how each is used to build a show segment or a commercial. The Production Manager addressed what a career in broadcast production is actually like, how to find production jobs, and the different types of jobs.

#### **Job Shadow**

Date of Station Participation: January 11, 2011

Department: Production

Participating Employees: Wayne Proctor, Production Manager  
Mark Stuart, Producer

Students Names: Paloma Trygar – University of Wisconsin – Madison  
Kia Her – University of Wisconsin – Madison

Brief Description of Activity: Wayne Proctor and Mark Stuart showed students examples of commercial scripts and explained how key points from an advertiser are used when writing scripts. They explained the P2 camera and allowed students to shoot in the parking lot while using the camera. The Production Manager and Producer also discussed and demonstrated Avid editor, After Effects and Photoshop software. They explained to the students how each is used to build a show segment or a commercial. The Production Manager addressed what a career in broadcast production is actually like, how to find production jobs, and the different types of jobs.

### **Job Shadow**

Date of Station Participation: January 12, 2011

Department: Production

Participating Employees: Wayne Proctor, Production Manager  
Mark Stuart, Producer

Students Names: Lisa Xiong – University of Wisconsin – Madison

Brief Description of Activity: Wayne Proctor and Mark Stuart showed students examples of commercial scripts and explained how key points from an advertiser are used when writing scripts. They explained the P2 camera and allowed students to shoot in the parking lot while using the camera. The Production Manager and Producer also discussed and demonstrated Avid editor, After Effects and Photoshop software. They explained to the students how each is used to build a show segment or a commercial. The Production Manager addressed what a career in broadcast production is actually like, how to find production jobs, and the different types of jobs.

## **4. Internship**

### **INTERNSHIP PROGRAM**

The stations also have an internship program as defined below:

#### Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

#### Program Objectives:

- Develop links with technical schools, universities and colleges to promote WLOS/WMYA(LMA) as prospective employers.
- Create a symbiotic relationship between interns and WLOS/WMYA(LMA) employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

#### Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.

- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

During this term period of 08/01/10 to 07/31/11, WMSN had 2 interns from the University of Wisconsin. Applicants can contact the station to get information on how to apply for an internship.

## **5. Training Program**

### **“Avoiding Discrimination in Employment Terminations”**

Date of Station Participation: January 26, 2011

Participating Employee: Kerry Johnson, General Manager

Host/Sponsor of Activity: Wisconsin Broadcasters Association

Brief Description of Activity: Kerry Johnson attended the “Avoiding Discrimination in Employment Terminations” Seminar put on by the Wisconsin Broadcasters Association as part of their Winter Conference, in this seminar the attendees were taught how to ensure Equal Employment Opportunity and prevent unlawful discrimination.

## **TRAINING**

SBG Inc. is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company’s policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and it’s stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, Acquired-Immune Deficiency Syndrome (AIDS), AIDS-Related Complex (ARC), veteran status or any other category protected by law.

Further, in keeping with this commitment to equal employment opportunity, SBG Inc. offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior, including workplace harassment, to its management.

### **Activity: Sexual Harassment Training**

Date of Station Participation: Ongoing

Participating Employees: All

Brief Description of Activity and Station Participation: All employees participated in web based training on Recognizing and Preventing Sexual Harassment.